

MINUTES OF APPEALS COMMITTEE MEETING - 7TH APRIL 2014

Present:

Councillor G Coleman (in the Chair)

Councillors

Brown Mrs Haynes Ryan

Galley Hutton

In attendance:

Mrs J Roberts, Employee Relations Team Manager

Mr P Mottershead, Chief Solicitor

Mrs B Jarvis, Senior Democratic Services Adviser

1. EXCLUSION OF THE PUBLIC

Resolved: That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the whole item, including the decisions referred to at Agenda item 3 on the grounds that it would involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

2. DECLARATIONS OF INTEREST

Councillor Mrs Haynes declared that she knew the lady who had submitted a letter of support of the appellant in Agenda Item 3, Appeal against Dismissal.

3. MINUTES OF THE MEETING HELD ON 16TH DECEMBER 2013

Resolved: That the minutes of the meeting held on 16th December 2013 be signed by the Chairman as a correct record.

4. APPEAL AGAINST DISMISSAL

The Committee considered a request for a review of the Council's decision to dismiss an employee.

The relevant Head of Service and investigating officer were in attendance at the meeting.

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The appellant, accompanied by a Trade Union Representative, were in attendance at the meeting.

Mrs Roberts (Employee Relations Team Manager) and Mr Mottershead (Chief Solicitor) were in attendance to advise the Committee on policy and procedure only and had taken no part in the original decision.

The Committee considered a request made by the Trade Union Representative on behalf of the appellant to allow a witness to be in attendance at the meeting in support of the appellant's case. Following a request by the Chairman, both the appellant and management were given the opportunity to put forward views on whether the witness should be allowed to attend the meeting.

Resolved:

1. That, in the interests of fairness, the witness be allowed to attend the meeting provided that she would not be presenting new evidence that management had not had the opportunity to consider prior to the meeting.
2. That, following advice from Legal Services, the meeting be adjourned to a future date.

NOTE: Despite extensive efforts it was not possible to reconvene the meeting with the same Membership so the case would now be considered in whole at a future meeting.

NOTE: Councillor Mrs Haynes left the room during consideration of the request to allow a witness to attend the meeting as she knew the individual concerned personally, and took no further part in the meeting.

Background papers: Exempt

Chairman

(The meeting ended at 11.30am)

Any queries regarding these minutes, please contact:
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